## 215,000 Louisiana workers would get a raise from $\$ 9$ minimum wage

By many measures, Louisiana's economy is doing well right now. The unemployment rate is at an 11-year low, and the economy has grown for nine straight quarters. But hundreds of thousands of hard-working Louisianans are not seeing the benefits of that growth, simply because their jobs don't pay them enough to survive.

Louisiana legislators can take an important step toward changing that by adopting Senate Bill 155, a constitutional amendment that would establish a $\$ 9$ per hour minimum wage. The amendment would put Louisiana in line with 29 other states and the District of Columbia that have raised their minimum wage above the federal floor of $\$ 7.25$ per hour.

## 215,000 Louisianans would get a raise at $\$ 9$ an hour.



Establishing a state minimum wage at $\$ 9$ an hour in 2020 would be a game changer for Louisiana's low-income workers. New data from the Economic Policy Institute finds that 112,700 workers would get an immediate pay raise - averaging \$1,400 per year - because they are paid less than that right now. Another 102,300 workers currently making \$9 per hour or more would be "indirectly" affected by getting smaller bumps in pay as workers below them on the pay scale get raises.

In total, 215,000 Louisiana workers - nearly 11 percent of the total workforce - would get a raise if state lawmakers and voters give their blessing. Their raises would pump an additional $\mathbf{\$ 1 8 9}$ million a year into Louisiana's economy, helping local businesses as workers spend their added earnings in the communities where they live.

Despite what critics say, extensive research has shown that a modest increase in the minimum wage does not lead to job losses. Instead, it would lift up the wages of workers in occupations such as retail, food service and health care, making them less likely to leave their jobs.


## Louisiana Budget Project

For some people, low wage jobs are temporary stepping stones on the path to middle-income careers. But for many others, it's how they pay rent, feed their children and put gas in their car. The new EPI data provides telling detail about those who would be affected:
$\checkmark$ Almost two-thirds (65\%) are women
$\checkmark$ More than half (50.4\%) are black, $40 \%$ are white and the rest Hispanic, Asian or other ancestry
$\checkmark 9$ out of 10 are age 20 or older; $33 \%$ are between the ages of 25 to 39Nearly 9 in 10 work at least 20 hours or more per week
$\checkmark 19 \%$ are single parents, while another $8 \%$ are married with children
$\checkmark 35 \%$ have some college experience
While a modest increase in the minimum wage would have broad benefits, it would especially help families with children, who have better long-term outcomes when their parents' economic circumstances improve. Raising wages would reduce income inequality, and the gap between the earnings of men and women in Louisiana. - Dara Shackelford

Estimated Effects of Increasing Louisiana's Minimum Wage to \$9 an Hour
Based on Increased Wages of Directly \& Indirectly Affected Workers

| DIRECTLY AFFECTED WORKERS |  |  |  | INDIRECTLY AFFECTED WORKERS |  |  | ALL AFFECTED WORKERS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Increase in Annual Wages |  |  |  |  |  |  |  |  |  |
|  | Workers <br> Affected | Per Worker | Total | Workers Affected | Per <br> Worker | Total | Workers Affected | \% | Total Wages |
| All workers | 112,700 | \$1,400 | \$156,194,100 | 102,300 | \$300 | \$33,094,800 | 215,000 | 10.9\% | \$189,288,900 |
| Gender |  |  |  |  |  |  |  |  |  |
| Women | 73,300 | \$1,400 | \$100,677,800 | 66,400 | \$300 | \$21,281,700 | 139,700 | 14.3\% | \$121,959,500 |
| Men | 39,300 | \$1,400 | \$55,516,300 | 35,900 | \$300 | \$11,813,100 | 75,300 | 7.5\% | \$67,329,400 |
| Race/ethnicity |  |  |  |  |  |  |  |  |  |
| White | 43,900 | \$1,200 | \$54,612,500 | 41,200 | \$300 | \$11,898,000 | 85,100 | 6.9\% | \$66,510,500 |
| Black | 57,600 | \$1,500 | \$86,229,800 | 50,700 | \$300 | \$17,392,700 | 108,300 | 19.0\% | \$103,622,400 |
| Hispanic | 7,900 | \$1,400 | \$10,715,100 | 6,700 | \$400 | \$2,551,300 | 14,600 | 13.8\% | \$13,266,400 |
| Asian or other race/ethnicity | 3,300 | \$1,400 | \$4,636,700 | 3,700 | \$300 | \$1,252,800 | 7,100 | 10.0\% | \$5,889,500 |
| Family income |  |  |  |  |  |  |  |  |  |
| Less than \$25,000 | 58,100 | \$1,400 | \$83,105,300 | 50,300 | \$300 | \$16,490,400 | 108,400 | 32.2\% | \$99,595,700 |
| \$25,000-\$49,999 | 20,500 | \$1,400 | \$29,128,900 | 22,600 | \$300 | \$7,483,100 | 43,100 | 9.9\% | \$36,612,000 |
| \$50,000-\$74,999 | 12,300 | \$1,400 | \$17,698,000 | 12,800 | \$300 | \$4,142,900 | 25,100 | 6.8\% | \$21,840,900 |
| \$75,000-\$99,999 | 7,100 | \$1,300 | \$9,577,500 | 6,100 | \$300 | \$1,810,300 | 13,200 | 4.8\% | \$11,387,800 |
| \$100,000-\$149,999 | 8,300 | \$1,100 | \$9,467,300 | 6,300 | \$300 | \$1,896,400 | 14,700 | 4.3\% | \$11,363,600 |
| \$150,000 or more | 6,200 | \$1,200 | \$7,217,200 | 4,200 | \$300 | \$1,271,700 | 10,500 | 4.6\% | \$8,488,900 |
| Workers whose wages rise to meet the new minimum wage of $\$ 9$ an hour |  |  |  | Workers whose wage rate just above the new minimum of $\$ 9$ an hour. These workers will receive a wage as employers pay scales are adjusted upward to reflect the new minimum wage. |  |  |  |  |  |

